

EQUALITY & DIVERSITY

STATEMENT

KINGS PARK SCHOOL IS COMMITTED TO PROMOTING EQUALITY, DIVERSITY, AND INCLUSION THROUGHOUT ALL ASPECTS OF SCHOOL LIFE.

WE CELEBRATE THE INDIVIDUALITY OF EVERY MEMBER OF OUR COMMUNITY AND ACTIVELY PROMOTE A CULTURE OF RESPECT AND BELONGING.

WE OPPOSE ALL FORMS OF DISCRIMINATION AND FOSTER A LEARNING AND WORKING ENVIRONMENT WHERE EVERYONE IS VALUED AND SUPPORTED.

OUR APPROACH IS GUIDED BY OUR SCHOOL VALUES: KIND WORDS, POSITIVE MINDS, AND STRONG HEARTS.

WE ARE COMMITTED TO ELIMINATING DISCRIMINATION, ADVANCING EQUALITY OF OPPORTUNITY, AND FOSTERING GOOD RELATIONS BETWEEN ALL PEOPLE.

KINGS PARK SCHOOL COMPLIES WITH THE EQUALITY ACT 2010, INCLUDING SCHEDULE 10 (ACCESSIBILITY PLANS). WE PROVIDE REASONABLE ADJUSTMENTS DURING RECRUITMENT, LEARNING, AND EMPLOYMENT AND OPERATE AN ACCESSIBILITY PLAN TO IMPROVE ACCESS TO PREMISES, CURRICULUM, AND INFORMATION.

THIS STATEMENT UNDERPINS ALL KPS POLICIES AND IS REVIEWED EVERY FOUR YEARS, WITH ANNUAL PROGRESS REVIEWS TO MONITOR IMPLEMENTATION AND IMPACT.

